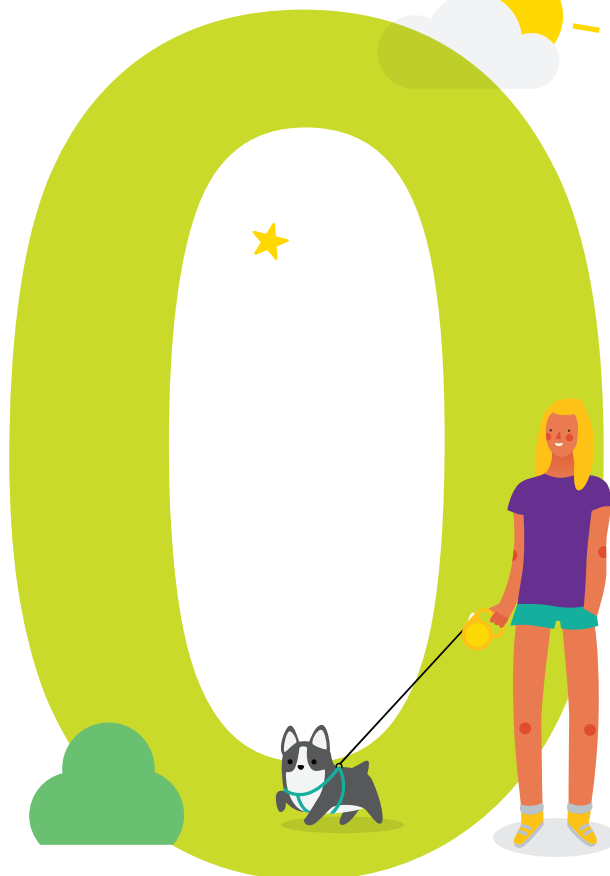


# Annual Report



**EMPLOYEE  
FOUNDATION**  
SA Power Networks

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**Supporting our local charities**

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# Annual Report

## 2018

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# 2018

## an overview of our achievements



Over  
**800**  
volunteering  
hours



2018  
total donations  
**\$540,000**  
(up almost \$150,000  
on 2017 total!)



**39**  
charities  
supported,  
including 11  
new charities



**665**  
regular  
payroll donors  
(up 20% on 2017)



**47**  
Workplace  
Initiatives across  
14 sites



Milestone achievement  
**\$100,000**  
donated to the  
Women's and Children's  
Hospital Foundation  
from Sparks in the Park

# Executive reports

## Chairperson report

**Better and better! Everything about the Employee Foundation improves every year!**



**David Syme**  
Chairperson

All of the outstanding achievements in 2018 were accomplished by our employees to support the fantastic work of so many charities.

There was no better example of the commitment of our employees than the efforts of Joe Hayden and Ben Kempster, whose fundraising initiative 'Sparks in the Park' has now raised over \$100,000 for the Women's and Children's Hospital Foundation. Well done Joe and Ben!

I'd like to acknowledge the Foundation's energetic Management Committee who continue to do great work with the guidance and support of the Trustees.

And of course the untiring efforts of Vicki Shearer, our Executive Officer, who makes a massive contribution to the success of the Foundation.

Thank you to everyone who supported the Employee Foundation in 2018. Together we are contributing to a better community and helping to make a significant difference to the lives of many South Australians.

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## Executive Officer report

**2018 was another huge year for the Employee Foundation with the achievement of a number of new milestones.**



**Vicki Shearer**  
Executive Officer

I spent less time on the road in 2018 but it didn't slow things down at all. For me, the highlights were being welcomed to depots and into events held by our employees across the business, and introducing new charities and opportunities for our people to volunteer and give back to the community.

The response to the payroll donation program, which allows us to give to so many different charities, has been incredible.

I'd personally like to thank the Trustees, the outgoing and ongoing Management Committee, and the wonderful volunteers across the business who step up time and time again to help. In particular, David Syme, our Chair, who provides regular guidance and support. Also, my work team and my family and friends who donate, attend events and support me to do the work I do, especially during a very challenging year personally in 2018.

Together, we make a real and significant difference – go us!



1. Walk a Mile in My Boots McLaren Vale team
2. Paul Erwin cooking a BBQ
3. World's Greatest Shave
4. Mercer SuperCycle team at the finish line
5. Loud Shirt Day - Ennervan
6. Callum and Sharon McCartney at Jim's Lofty Ride
7. Sue-Ann Charlton and Angie Gouras at the BBQ fundraiser for Road Raise (Canteen)
8. Sparks in the Park big cheque presentation
9. David Moon, Jason Spruce and Adam Neill participating in the World's Greatest Shave



# Our vision

The aim of the Employee Foundation is to enable our employees, their families and friends, to make a positive contribution to our community of South Australia. We do this through donations, fundraising and volunteering.



# January

## Riding for the Disabled Association SA

The Network Social Club handed over a cheque to Riding for the Disabled Association SA (RDASA) for \$3,000, which will go directly towards caring for horses. Many would not know that RDASA provides elderly people living in nursing homes with a pick up and drop off service. Therefore, people who can no longer walk very well, can get on a horse and ride. It also contributes to autism spectrum support as the relationship with the horses provides comfort and confidence to children and youth who are struggling.



## Cores for a Cause

Louisa Woods from Network Quality has organised Pilates sessions at Keswick for over a year and the program is very well received. Cheryl Loveday, the amazing instructor, certainly knows her stuff and puts the group through some serious workouts. The profits from the Pilates program are donated to the Women's and Children's Hospital Foundation to help sick kids and their families.



## Australia Day morning teas

The Network Social Club has been an active fundraiser for the Employee Foundation for many years. It holds several functions each year seeking gold coin donations and chooses the charity to receive the funds each time. Steve McDonnell champions the causes and is unwavering in his dedication and hard work. The Childhood Cancer Association received \$2,000 from the Australia Day morning tea. IT at Richmond Road also held a 'Boys Bake Off' for Australia Day, with funds going to Lions Hearing Dogs.



1. Riding for the Disabled Association SA big cheque presentation
2. Pilates cheque for Women's and Children's Hospital Foundation
3. Jan DeLaet winner of the Boys Bake Off



# February



## Back to school with Backpacks 4 SA Kids

The Employee Foundation received an urgent call from Backpacks 4 SA Kids for school supplies for backpacks at the start of the new school year.

Most of the children who enter emergency foster care and domestic violence shelters go with nothing but the clothes they are wearing and will usually have to change schools.

Over 1,700 essential stationery items were donated by staff across the organisation, and subsequently delivered to the 'Backpacks' warehouse. More than 20 staff members spent half a day volunteering at the warehouse undertaking a range of tasks including warehouse logistics, delivery of items to other charities and quality assurance work. It was a fun, interactive and rewarding morning for all involved.

## OzHarvest SA food rescue

Employee Foundation volunteers complete two shifts each month on the OzHarvest SA food rescue van. OzHarvest SA rescues an average of 50 tonnes of good surplus food each month, which is then delivered to more than 130 charitable agencies from the Barossa Valley in the north to Victor Harbor in the south. Our volunteers have commented on all the interesting places they get to see, the rewarding feeling of helping others and the great physical workout of a shift!



1. Michael Noske doing quality assurance on pencil cases at Backpacks 4 SA Kids
2. Volunteers at Backpacks 4 SA Kids
3. Vicki Skidmore and Carolyn Blom volunteering with OzHarvest SA

# March



## World's Greatest Shave

The Employee Foundation hosted the World's Greatest Shave again to raise money for the Leukemia Foundation. We had 22 brave participants, including the entire Finance leadership team (encouraged by Chief Financial Officer Darren Smith) together with IT's Saibeth Walls and Customer and Community's Mel Toyer. There were lots of laughs and a few scary moments when the clippers started up. The volunteer hairdressers were fantastic with the spectacle much appreciated by the audience, thanks to a few creative cuts and colours.

The event resulted in a donation of \$30,000 to the Leukaemia Foundation, the largest amount to date. The money was used to fund the Leukaemia Foundation's accommodation village at Lightsview, supporting country-based families travelling to the city for treatment.

## Network Social Club hot cross bun morning tea

The Network Social Club stepped up again in March to celebrate Easter with a hot cross bun themed morning tea. Proceeds from the event, with dollar matching from the Employee Foundation went to Autism SA to support its early intervention and support programs.



## Animal Welfare League

Melissa Rasche has been quietly raising funds for the Animal Welfare League (AWL) since early 2017, with great support from staff at Angle Park. All the fundraising efforts resulted in a donation of \$9,300 to the AWL. The AWL's Maddie McDonald visited us with Lulu, her rescue dog, to accept the cheque.



## Fauna Rescue SA

Emma Cole and Leith Irvine, with the support of the IT department, led a Workplace Initiative for Fauna Rescue SA to help fund a new website. The charity suggested between \$1,000 and \$2,000 would be enough – however Fauna Rescue SA's Marian MacLucas was overwhelmed when we presented her with a cheque for \$20,000! The funds enabled Fauna Rescue SA to create a website and develop apps for locating and tracking injured animals.

## Childhood Cancer Association

The Employee Foundation partnered with Enerven to host four families from the Childhood Cancer Association in a corporate box at Adelaide Oval for a Port Power vs Brisbane Lions game. The families enjoyed the hospitality in a space that was safe for kids who are immunocompromised. A highlight of the afternoon was a visit from Thunda, the Port Power mascot, who had hugs for everyone. One of the families subsequently sent the following message:



*"We had an amazing time at the game and the corporate box was an absolute treat. We felt so spoiled, and a little in awe of the experience."*

*We had so much fun, created more memories and were able to capture them with heaps of photos. I loved how everyone was so friendly and patient with my children too; it meant so much. Having Thunda visit was such a highlight.*

*A big thank you to Zoe and Vicki for their generosity in donating the corporate box. One of the great things about it was it was fun! A day full of distraction and fun for a family which is full of worry and anxiety about the future. So, from the bottom of my heart I can't say thank you enough."*



1. Darren Smith and his team after the World's Greatest Shave
2. Melissa Rasche and Lulu
3. Fauna Rescue SA shocked at the size of the cheque
4. Zoe Smith from Enerven with Thunda and some of the family members from the Childhood Cancer Association

# April



## Jim's Lofty Ride

Jim's Lofty Ride – an annual event in memory of friend and colleague Jim McCartney – brought together a group of 26 amateur and experienced cyclists keen to make the ride from Hyde Park to Mount Lofty and back. Organised by Mark Pritchard and Mick Pell, the event resulted in a donation of \$1,650 to Cancer Council SA, to which the Employee Foundation added an additional \$20,000 from the proceeds of the payroll donation program.



## It's OK to not be OK

Kadina's Abraham Helfand's flowing locks – a four year growing exercise – went under the chop to raise awareness and funds for men's mental health and Beyond Blue. Abraham said his campaign 'It's OK to not be OK' is *"trying to break down the stigma that is quite common with blokes bottling things up and not talking to friends and family about what could be potentially bringing them down."* With the support of his work colleagues and the local community, Abraham raised more than \$6,000 and, along with the Foundation's dollar matching, presented a donation in excess of \$11,000 to Beyond Blue.



## Ride to make a difference for Canteen

Seven days cycling at an average of 150km per day, for a grand total of 1,100km between Adelaide and Melbourne – it was quite a feat for a number of like-minded professionals with a love of cycling, a sense of community and a desire to push their physical boundaries.

Sue-Ann Charlton, General Manager of Customer and Community, was one of those individuals who took on the challenge of Road Raise 2018 to raise funds and awareness for young people dealing with cancer.

Sue raised more than \$13,000, which went towards supporting young people cope with cancer in their family, rebuild their foundations and connect with others in the same boat.



## Mercer SuperCycle

Riders from SA Power Networks have participated in the Mercer SuperCycle for seven years in a row. In 2018 the team hit the road again for a gruelling two days or, for the really crazy ones, a seven day ride from Melbourne to Adelaide. There were raffles and BBQ's held in the lead up to the event, resulting in a cheque for \$36,800 to the Hospital Research Foundation's Under Our Roof program, which provides a home away from home for country cancer patients and their families.

## Dignity Drive

Share the Dignity is a women's charity that makes a real, on-the-ground difference to homeless women and victims of domestic violence. Share the Dignity collects thousands of pads, tampons and personal hygiene products every year for women experiencing homelessness and poverty. Small dignities make a big difference. It also funds funerals for victims of domestic violence and campaigns for justice for women in Australia.

For the third year in a row we held a Dignity Drive across several sites. As well as donating loads of essential products, we also made a donation of \$7,400 to Share the Dignity to help it purchase much needed stock.



1. Jim's Lofty Ride
2. Abraham Helfand and Cameron Daniell with a cheque for Beyond Blue
3. Sue-Ann Charlton participating in Road Raise 2018
4. Mercer SuperCycle cheque presentation



# May



## Re-designing the Backpacks 4 SA Kids warehouse

Over a period of several months, Joe Hayden and a team of volunteers from the Quality and Improvement group, as well as other areas of the business, did an assessment of the Backpacks 4 SA Kids warehouse and then re-designed the layout and their whole operations model.

The team tested the new processes then implemented them, including a day spent dismantling and rebuilding the internal warehouse space. The storage, sorting and packing process was radically improved with average packing time for a backpack going from 25 minutes to just seven minutes and the quality of the items also improved. Backpacks 4 SA Kids' Rachael Zaltron was thrilled with the results and grateful for all the help received:



“Working with the Employee Foundation and the Quality and Improvement team to use skill sets we haven't been exposed to previously has allowed our operations team and volunteers to work more efficiently, reduce our footprint in our very space-challenged warehouse, and has given us insight into stock levels we previously hadn't been able to utilise. The overall result is that we can work faster and more effectively, allowing us to provide more backpacks to children in need within SA.”



## Walk to D-Feet MND

A team of employees – led by Belinda Bryan, Lisa Ibro and Monica Soncin – took part in Walk to D-Feet MND (Stop Motor Neurone Disease in its Tracks) on Sunday 6 May, marking the event's tenth year. The team also hosted a BBQ at Keswick, helping raise more than \$5,000 for MND South Australia.



## Mary Potter Walk for Love

The annual Mary Potter Walk for Love is an opportunity to celebrate and remember loved ones lost, whilst also raising funds to support the work of the Mary Potter Foundation.

The walk took place on a Sunday morning around North Adelaide with a team of employees including CEO Rob Stobbe, Vicki Shearer, Belinda Bryan and Monica Soncin, plus members of their families. Retired employee Russell Duncan also took part internationally, walking the distance in Spain to help raise funds.

Additional fundraising via a Mother's Day morning tea and raffle, combined with dollar matching from the Employee Foundation, resulted in a cheque for \$13,900 going to Mary Potter to support patients and their families.



1. Iqbal Shaikh, Ray Hamilton, Daniel Pain, Darryl Cole, Kon Michas, Joe Hayden and Dimitrije Milutinovic
2. Dan Pain helping with Backpacks 4 SA Kids warehouse transformation
3. Walk to D-Feet MND BBQ fundraiser
4. Belinda Bryan, Monica Soncin and Lisa Ibro at Walk to D-Feet MND
5. Vicki Shearer and Margie McLean at the Walk for Love

# June



## CEO Sleepout

The CEO Sleepout is held in June every year to raise funds for St Vincent de Paul Society. In 2018, Chris Ford, General Manager of Innovation and Technology, spent a cold winter's night outside, and helped raise over \$18,000.

All money raised assists Adelaide's homeless and disadvantaged through Vinnies' meal services, crisis accommodation centres, counselling and other services.

Chris was the fifth highest fundraiser in SA out of 134 people, which is mainly due to the generous nature of our people who really got behind this cause.



## Enerven had a four-legged visitor

Lions Hearing Dogs is one of the Employee Foundation's key charity partners. It rescues dogs from shelters and trains them as hearing assistance dogs to provide support to those who are hearing impaired, at no cost.

We hosted a Lions Hearing Dog, Astro, at the Enerven office at Hindmarsh. Astro did a little demonstration of his skills and charmed the whole office. We presented a cheque for \$7,500 to Lions Hearing Dogs, which was funded by our very generous payroll donors, with Enerven having one of the highest percentage of contributors across the whole organisation. It costs \$30,000 to train one dog so Lions Hearing Dogs were very grateful for the generous support.

## Tree planting day for Nature Foundation SA

The tree planting day is a tradition for the Employee Foundation, in partnership with Nature Foundation SA and the Department of Environment and Water. It's a favourite for our volunteers and we can now go back to Para Woodlands where we are re-establishing native flora, and see the baby trees and plants we planted in previous years thriving. In 2018, approximately 20 volunteers got out in the sunshine and mud to help restore habitats for our native animals and birds. A donation of \$5,000 was also made in June to help fund the work of Nature Foundation SA in habitat preservation.



## Cora Barclay Centre Impact Partnership

In June, we joined the Cora Barclay Centre as an Impact Partner for its End of Financial Year (EOFY) donation campaign. We agreed to dollar match any donations received in the last two weeks of June, up to \$5,000.

Cora Barclay successfully raised \$6,250 and to its great delight, we were able to increase our contribution to dollar match to \$12,500.

Rachael Ward, Early Intervention Manager at Cora Barclay Centre, was incredibly thankful and surprised at the size of the donation:

*"When the cheque was revealed to the team, our jaws dropped! We can't thank you enough for the life changing funds that you have raised for the Cora Barclay Centre. These funds are channelled to providing specialised programs that children who are deaf or hard of hearing require, to help them to learn to interpret sound and then learn to talk. This would not be possible without the support of donors like you. On behalf of the Early Intervention team and the families that attend, we send our deepest thanks."*



1. Chris Ford at the CEO Sleepout
2. Tree planting day volunteering group
3. Cora Barclay Centre Impact Partnership

# July



## Sparks 'Om' the Mat

A group of employees took part in Simple Hatha Yoga sessions for most of the year, led by Steve Coy from Learning and Development, a qualified yoga instructor.

Steve approached the Employee Foundation to run yoga classes as a Workplace Initiative to raise funds for Still Aware, a foundation dedicated to stillbirth prevention, awareness and support. Steve's efforts resulted in a cheque for \$2,100 being presented to Still Aware.



## Breakfast volunteers at Hutt St Centre

Our volunteers have been serving breakfast at the Hutt St Centre for 12 years and continued the tradition in 2018 filling breakfast shifts on Tuesday mornings all year round.

We also donated \$5,000 toward the Hutt St Centre's 'Angel for a Day', sponsoring the cost of running the kitchen for a month. Our total donations to Hutt St Centre in 2018 were \$27,790.



# August



## Walk a Mile in My Boots

The Hutt St Centre's 'Walk a Mile in My Boots' event brings together friends, families and colleagues to walk a mile in the boots of a person facing homelessness in South Australia. Our Employee Foundation volunteers and a team of employees walked in events held in both Adelaide and McLaren Vale. Through personal fundraising efforts by team members, casual Friday donations, the Keswick car park raffle and a BBQ, the Employee Foundation donated more than \$7,000 to the Hutt St Centre.



## Enerven Workplace Initiative – Battery Auction

As a Workplace Initiative, Enerven auctioned off a solar storage battery and chose to share the proceeds between five of the Employee Foundation's key charity partners: Cancer Council SA, Nature Foundation SA, Hutt St Centre, Mary Potter Foundation and Women's and Children's Hospital Foundation.

The auction raised \$6,200 which was dollar matched by the Employee Foundation. Additional funds contributed from payroll donations resulted in cheques to the amount of \$4,800 for each of the selected charities.



## Daffodil Day

Daffodil Day is held in August each year to raise funds for Cancer Council's research projects aiming for a cancer free future. SA Power Networks offices at Hindmarsh, Marleston South, Richmond Road and Keswick hosted Daffodil Day events, with the IT Department going all out and having a 'yellow' morning tea. A total of \$2,400 was raised across all the sites as a result of the work of our wonderful volunteers, supported by our generous employees.



## Top 8 Footing Tipping

The Top 8 B4 Round 8 Footy tipping competition, organised by Kev Connell from Network Management, is a footy tipping competition with a difference. In its third year in 2018, it resulted in a donation of \$2,330 to the Childhood Cancer Association.



1. Walk a Mile in My Boots Adelaide team
2. Enerven battery auction
3. Vicki Shearer and Rob Stobbe on Daffodil Day
4. Kev Connell and Elliott the Childhood Cancer Association mascot

# September

## Major donation for Cancer Council SA's Flinders Lodge

The Employee Foundation gave \$30,000 to Cancer Council SA to allow it to renovate a further three rooms at the Adelaide-based Flinders Lodge, providing accommodation to country cancer patients. We have supported improvements to the rooms at Flinders Lodge for several years – when people are going through one of the toughest experiences of their lives, we want them to feel comfortable and at home. Our total donations to Cancer Council SA hit \$750,000 with this donation.



### Gifts for Mary Potter

A visit to the Mary Potter Hospice gave us the opportunity to present them with a cheque for \$20,000 – together with a host of colourful home-made blankets, made by staff member Carissa Davison's mother. Each blanket was designed to be unique as well as comfortable and specifically for the use by patients in end-of-life care. The cheque was a combination of the Employee Foundation donations and a very generous donation by Glyne Smalldon and his wife in memory of their daughter.



### City-Bay Fun Run

The Employee Foundation joined forces with the Women's and Children's Hospital Foundation for the City-Bay Fun Run, with a number of staff, their friends and family taking part. Joe Hayden took it one step further by promising to do 12 burpees (one for every kilometre of the run) for every person who sponsored him in the event. Not only did Joe raise more than \$500, he ended up completing 156 burpees after running 12kms! We subsequently presented the Women's and Children's Hospital Foundation with a cheque for \$5,000 at the finish line to help fund computer equipment for a remote community to enable them to Skype with medical professionals as part of the Home Equipment Program.



## Royal Show parking proceeds presented to Operation Flinders

A team of volunteers from across the business and the Operation Flinders Foundation – co-ordinated by Ali Walsh from Marleston South – ran the annual Royal Show carpark in the Keswick office basement. The proceeds from the activity resulted in a cheque for \$3,450 being presented to Operation Flinders. Operation Flinders' Jonathon Robran wrote us a letter thanking us for the support:

“

*"Without your help we simply couldn't help as many teenagers as we do. In this calendar year we expect to have over 400 program participants and they are supported by our large volunteer workforce and a small staff contingent. So, the vast majority of any support we receive goes directly to funding additional participants on our programs in the northern Flinders Ranges. Thank you once again SA Power Networks and your Employee Foundation for your ongoing support and commitment to our cause."*

”



1. Cathy Murphy and Carissa Davison with home-made blankets for Mary Potter
2. City-Bay Fun Run
3. City-Bay Fun Run team with a cheque for Women's and Children's Hospital Foundation

# October



## Sparks in the Park hit \$100K

Sparks in the Park, an ongoing fitness program run by Joe Hayden and Ben Kempster, celebrated its sixth year in 2018. Joe and Ben volunteer their time and participants pay for the sessions with all proceeds going to the Women's and Children's Hospital Foundation. The massive milestone of \$100,000 donated was reached in October 2018, an incredible effort from this ongoing Workplace Initiative. Joe and Ben were awarded Lifetime Achievement status from the Employee Foundation in 2017.



## Loud and proud

Loud Shirt Day raises funds and awareness for the Cora Barclay Centre, which supports children who are deaf or hearing impaired to learn to listen, speak and reach their full potential.

Loud Shirt Day was celebrated across the business, with events held at the Network Asset Management team day, Hindmarsh, Nuriootpa depot and Keswick, which also included IT staff from Richmond Road.

Some very colourful outfits were on show and we had special guests from Cora Barclay Centre, including young Hunter, who impressed the crowds at both Keswick and Hindmarsh and won a few hearts along the way. Over \$2,000 was raised which, with dollar matching from the Employee Foundation and additional payroll donation money, resulted in \$19,700 going to Cora Barclay Centre.



## Indian Dance Festival

For the sixth time Ajay Pradhan and a group of dedicated volunteers organised a dance festival to raise funds for the Women's and Children's Hospital Foundation. It was a night full of colour, music and fun for all the family and resulted in a cheque for \$6,600 being donated to the Women's and Children's Hospital Foundation.



1. Sparks in the Park \$100,000 cheque to Women's and Children's Hospital Foundation
2. Cora Barclay Centre's Drew Petersen with ambassadors Elle and Hunter
3. David Syme, Darren Smith, Doug Schmidt, Drew Petersen, Ed Heaton, Vicki Shearer and Patrick Makinson celebrating Loud Shirt Day
4. Loud Shirt Day - Nuriootpa
5. Indian Dance Festival

# November



## Vanishing book launch

In November Mike Lucas and Jennifer Harrison, two talented people at SA Power Networks, launched their second children's book *Vanishing*. *Vanishing* is a beautiful and haunting picture book about our world, the amazing creatures that inhabit it and the devastating reality of the damage we are doing to both. As part of the book launch Fauna Rescue SA brought in some special rescue animals and a donation of \$5,740 went to Nature Foundation SA to support their work to save, protect and restore South Australia's natural biodiversity.



## 10 years of Relay For Life

The Employee Foundation, with the help of some amazing volunteers, has been holding its own Relay For Life event for the last 10 years. On the weekend of 3 and 4 November, teams walked the track around Belair National Park from 2pm Saturday until 9am on Sunday, in memory of loved ones lost to cancer and in celebration of survivors, their carers and the fight towards a cancer-free future.

Our event in 2018 was bigger than ever with over 200 participants. There was entertainment galore including the incredible cabaret singing duo, Matthew Pugsley and Alex Bond, volunteer MC Ben Kempster keeping things running smoothly, and our team of dedicated, energetic and enthusiastic event volunteers. Vicki Skidmore was recognised for participating in her tenth consecutive Relay For Life event.

Fundraising efforts leading up to and on the day of the event resulted in a whopping \$70,000 donation to Cancer Council SA to help support the maintenance of Flinders Lodge, providing accommodation to country cancer patients.



## Movember in Nuriootpa

Some of the crew from our Nuriootpa depot had fun growing their mo's for Movember, a great cause to raise funds for men's health. A celebratory dinner was held on Friday 30 November with over 60 staff from Nuriootpa, Clare and Gumeracha depots, family and friends attending. All the fundraising efforts resulted in a \$13,200 donation to the Movember Foundation.

The Port Augusta depot also hosted a Movember event resulting in a \$3,300 donation to the Movember Foundation.



1. Mark Steadman, Jennifer Harrison and Vicki Shearer at the Vanishing book launch
2. \$70,000 cheque for Cancer Council SA
3. Relay For Life opening ceremony
4. Nuriootpa Movember cheque presentation



# December



## Food for Foodbank

In the lead up to Christmas, sites across the business collected non-perishable food items for Foodbank. The Christmas season brings its highest demand for support and lowest supply of goods, so the Employee Foundation was happy to step up and try to fill some of that gap. Our collection ended up with 51kgs of food which equated to 102 meals for families in need.

## Christmas Gift wrapping for Backpacks 4 SA Kids

Our volunteers put their wrapping skills to the test at Backpacks 4 SA Kids warehouse in December, wrapping gifts for kids in foster care, domestic violence shelters and kinship care. The gifts are wrapped very carefully and tied with ribbon, so the kids feel special when they receive them. Many of our volunteers went all out with their artistic skills to create beautiful ribbon effects. Some children who receive these gifts have never received a wrapped Christmas gift before, so it is very special. During 2018 we donated a total of \$27,800 to Backpacks 4 SA Kids to support its amazing work of helping kids doing it tough.



## Toys and BBQ Lunch for Uniting SA

It has become a tradition that we collect toys in the lead up to Christmas for Uniting SA Port Adelaide to give to the children, foster children and grandchildren of their clients in need. The joy for these children in receiving two brand new gifts in the lead up to Christmas is a gift in itself. The Employee Foundation has also cooked a BBQ lunch for the clients and volunteers at the centre for seven years and this is always welcomed as a special treat for people doing it tough. In December we donated \$5,000 to Uniting SA Port Adelaide to support its vital work in emergency accommodation and community support.



1. Foodbank food delivery
2. Sumi Kaneson and Carrisa McMahon Christmas gift wrapping
3. Lo-An Phillips Christmas gift wrapping
4. Brian Docking and Ben Snowden cooking a BBQ lunch at Uniting SA Port Adelaide

# A special thank you!

**The successful operation of the Employee Foundation depends on many people each playing a part and each part is very much appreciated and valued. In fact, this is the only way something like the Employee Foundation can exist and flourish, so thank you all!**

Every now and then however extraordinary people become involved in the Employee Foundation and do more than just their share. We highlight two of these amazing people:

## Mark Clarke

Mark first became a member of the Management Committee on 9 July 2008, making him one of the longest running member of the Committee. Mark has also been the Treasurer of the Foundation for many years. During this time Mark has seen the Foundation grow from donating around \$50,000 per year to South Australian charities to donating over \$500,000 in 2018!

Besides his Committee responsibilities, Mark has been a Relay For Life team member as well as a rider and organiser of Jim's Lofty Ride and the Mercer SuperCycle fundraising events. Thank you Mark.

## Vicki Skidmore

Vicki has been the backbone and stalwart of the Foundation's biggest fundraising event – Relay For Life. Last year Vicki clocked up her tenth consecutive Relay For Life, seeing the event grow from its conception to the marvellous event it is today. Thanks to Vicki's catering efforts, many a weary and hungry relayer has been fed and revived. Vicki and her family have also been tireless fundraisers for Relay For Life through their annual Christmas raffle.

Besides her involvement in Relay For Life, Vicki is always involved in helping to arrange and cater for various morning teas, and never shies away when asked. Vicki's willingness to be involved is an organiser's dream and a blessing to the Foundation. Thank you Vicki.



1. Mark Clarke at Jim's Lofty Ride
2. Vicki Skidmore at Relay For Life
3. Mark Clarke and Vicki Shearer presenting a cheque to Bob Lott from Nature Foundation SA
4. Vicki Skidmore and Leigh Cardinal at a Relay For Life fundraiser

# Cumulative donations to charities

Charity	New cumulative total 2018 (\$)
Cancer Council SA	943,684.00
Women's and Children's Hospital Foundation	271,064.00
Mary Potter Foundation	191,253.00
Hospital Research Foundation	166,500.00
Hutt St Centre	163,909.00
Leukaemia Foundation	89,400.00
Red Cross Bushfire Appeal	85,394.00
Red Cross Disaster Relief Fund	54,630.00
Nature Foundation SA	54,102.00
Uniting Care Wesley	53,329.00
Cora Barclay Foundation	52,180.00
Backpacks 4 SA Kids	48,800.00
Asthma Foundation of SA	46,700.00
Catherine House	36,385.00
Operation Flinders Foundation	33,595.40
Movember Foundation	32,630.00
Lions Hearing Dogs	30,595.00
St Vincent de Paul Society	26,208.00
Lifeline	23,750.00
Down Syndrome SA	20,600.00
ISKON	20,300.00
Flinders Foundation	20,000.00
SA Fauna Rescue	20,000.00
Share the Dignity	19,970.00
Motor Neurone Disease Association of SA	17,620.00
Zahra Foundation	15,800.00
Canteen	13,723.00
Animal Welfare League	12,500.00
Beyond Blue	11,700.00
The Trustee for Rocket Trust	11,700.00
Royal Flying Doctor Service	11,625.00
Pinery Bushfire Appeal	11,000.00

Alzheimers Australia	10,100.00
Heart Kids SA/NT	9,400.00
Autism SA	9,130.00
Childhood Cancer Association	8,830.00
SCOSA	8,000.00
Breakthrough Mental Health Research Foundation	7,500.00
Australian Kidney Foundation	6,500.00
Julian Burton Burns Trust	6,260.00
CFS Foundation	5,000.00
Legacy	5,000.00
National Breast Cancer Foundation	4,280.00
Still Aware	4,200.00
Starlight Foundation	4,060.00
Riding for the Disabled Association SA	4,000.00
The Smith Family	3,000.00
Ovarian Cancer Association	2,810.00
Can Do 4 Kids	2,800.00
Second Chances SA	2,500.00
OzHarvest	2,300.00
YWCA Adelaide	2,300.00
Heart Foundation	2,000.00
Parkinsons SA	2,000.00
Royal Society for the Blind	1,800.00
Sturt CFS Group	1,400.00
Avner Pancreatic Cancer Association	1,300.00
Variety Children's Charity	1,200.00
Make a Wish Foundation	1,000.00
Crows Children's Foundation	860.00
Little Heroes Foundation	840.00
MS Society	740.00
White Ribbon	440.00
Welcome to Australia	200.00
<b>Total Employee Foundation donations from 1.8.2006 to 31.12.2018</b>	<b>\$2,732,396.40</b>

# Achievement awards

**Awarded to people whose contribution is considered so significant it has made a lifetime impact on our work.**

## Existing Lifetime Achievement Award Winners

Ajay Pradhan  
Ben Kempster  
Brian Docking  
Brian Whyte  
Colin Pearce  
Darren Warmington  
David Skein  
David Syme  
Doug Schmidt  
Glyne Smalldon

Ian Bowen  
Ian Bowman  
Ian Rowe  
Jim McCartney  
Joe Hayden  
Ketsanay Vongphachan  
Lew Owens  
Mark Clarke  
Mark Vincent  
Paul Topping

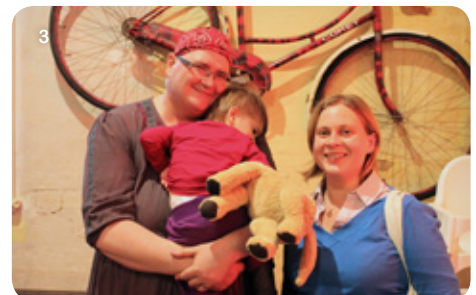
Rob Snowdon  
Rob Stobbe  
Russell Duncan  
Sean Kelly  
Simon Blom  
Terry Parsons  
Vicki Shearer  
Vicki Skidmore

## New Recipients in 2018

Belinda Bryan  
Julia Sagoleo

Mel Worrall  
Peter Chapple

Steve McDonnell  
Suzie Lochert



1. Peter Chapple
2. Steve McDonnell
3. Belinda Bryan and Suzie Lochert
4. Julia Sagoleo and Mel Worrall

# Our sponsors

**We would like to acknowledge the amazing support from our fabulous sponsors, which enables us to do the work we do and ensure that all funds raised go directly to the charities we support.**

Our major sponsor is SA Power Networks which has supported our work since we started, along with its commercial arm, Enerven. We could not do what we do without their support.

We also had a range of sponsors for our 2018 Relay For Life event, our biggest and best yet. Our Relay For Life sponsors were: Ace Rent A Car; Electel Resources; CMV Foundation; Credit Union SA (which also assisted at the event); Pro Paint n Panel and sgfleet.



# About our Foundation

## The SA Power Networks Employee Foundation is established as a charitable trust.

The Trustees of the Foundation are Executive Managers of SA Power Networks. Day to day management of the Foundation is vested in the Management Committee, which consists of three people nominated by the Trustees and eight employee elected representatives serving a two-year term. A huge thank you to the elected employees from the 2017-2018 Management Committee who finished with us at the end of 2018. Special thanks to Sean Kelly, who was a Trustee for many years until his retirement in 2018. Sean has been replaced by Sue-Ann Charlton who has gladly stepped into the role.

## Our Trustees



**Rob Stobbe**



**Sue-Ann Charlton**



**Richard Amato**

## Our 2017-2018 Management Committee

Brian Docking	Amelia Davey
Michaela Reilly	Joe Hayden
Cameron Daniell	Chad Garcia
Kerren Vandeppeer	Ajay Pradhan

At the end of 2018, employees elected a new Management Committee who will serve from 2019-2020.

## 2019-2020 Management Committee



**David Syme**  
Chairperson



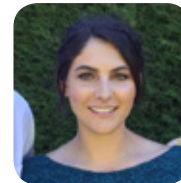
**Vicki Shearer**  
Executive Officer



**Mark Clarke**  
Treasurer



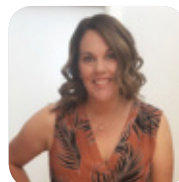
**Peter Chapple**  
Deputy Chair



**Angie Gouras**



**Cameron Daniell**



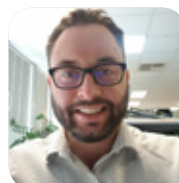
**Kerri Webber**



**David Paynter**



**Ed Heaton**



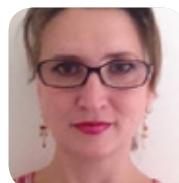
**Michael Robran**



**Nic Bishop**



**Mel Toyer**



**Sharon Michelmore**  
Secretary

# Financial report

## Income Statement For the year ended 31 December 2018

	ANNUAL \$
<b>Income</b>	
Donations	
Payroll Donations	195,453.08
SA Power Networks	51,131.00
Other	43,515.76
Fundraising	63,758.25
Interest	3,439.05
Workplace Initiatives	171,595.29
<b>Total Income</b>	528,892.43
<b>Outgoings</b>	
Donations (General)	
Animal Welfare League	5,000.00
Backpacks 4 SA Kids	10,000.00
Breakthrough Foundation	7,500.00
Cancer Council SA	101,900.00
Cora Barclay Centre	10,000.00
Down Syndrome SA	5,000.00
Hospital Research Foundation	2,500.00
Hutt St Centre	10,000.00
Lifeline	5,000.00
Lions Hearing Dogs	7,500.00
Mary Potter Foundation	20,000.00
Movember Foundation	2,000.00
Nature Foundation SA	10,740.00
Operation Flinders Foundation	6,995.40
SCOSA	5,000.00
Share the Dignity	5,000.00
St Vincent de Paul Society	3,000.00
Uniting SA Port Adelaide	5,550.00
Women's and Children's Hospital Foundation	10,000.00
Zahra Foundation	6,200.00
	238,885.40

	ANNUAL \$
Donations (Workplace Initiatives)	
Autism SA	2,000.00
Avner Pancreatic Cancer Foundation	1,300.00
Backpacks 4 SA Kids	17,800.00
Beyond Blue	11,700.00
Cancer Council SA	12,770.00
Can Do 4 Kids SA	2,000.00
Canteen	13,300.00
Childhood Cancer Association	4,330.00
Cora Barclay Centre	22,200.00
Hospital Research Foundation	36,800.00
Hutt St Centre	17,790.00
Legacy	640.00
Leukaemia Foundation	31,200.00
Lions Hearing Dogs	2,500.00
Mary Potter Foundation	23,950.00
Motor Neurone Disease Association SA	5,500.00
Movember Foundation	17,250.00
Nature Foundation SA	5,900.00
Operation Flinders Foundation	10,000.00
Parkinsons Australia	2,000.00
Royal Flying Doctor Service	100.00
Royal Society for the Blind	1,800.00
SA Fauna Rescue	20,000.00
Second Chances SA	2,500.00
Share the Dignity	2,400.00
St Vincent de Paul Society	210.00
Still Aware	4,200.00
Variety Children's Charity	800.00
Welcome to Australia	200.00
White Ribbon	440.00
Women's and Children's Hospital Foundation	28,400.00
	301,980.00
<b>Total Donations</b>	540,865.40
<b>SURPLUS/(DEFICIT)</b>	(11,972.97)



1. Backpacks 4 SA Kids volunteers
2. Angelo Tsakalos helping with the Dignity Drive
3. Brian Docking and Joe Snook volunteering at Relay For life
4. Sara Camarinha - winner of Loud Shirt Day
5. Anthony von der Borch at the Vanishing book launch
6. Rod Iremonger Christmas gift wrapping
7. Jason Spruce and Raj Kamal cooking a BBQ at Keswick
8. Volunteers planting trees
9. Iqbal Shaikh helping with Backpacks 4 SA Kids warehouse transformation
10. Chantel Waterhouse and Carissa Davison at the Royal Society for the Blind breakfast
11. Alex Lewis and Patrick Makinson at the Vanishing book launch





**SA Power Networks Employee Foundation**

GPO Box 77 Adelaide SA 5001

**Location** 1 Anzac Highway, Keswick SA 5035

[employeefoundation@sapowernetworks.com.au](mailto:employeefoundation@sapowernetworks.com.au)

[www.sapowernetworks.com.au/employeefoundation](http://www.sapowernetworks.com.au/employeefoundation)

[www.facebook.com/SAPowerNetworksEmployeeFoundation](https://www.facebook.com/SAPowerNetworksEmployeeFoundation)