





Engineering Graduate Development Program

Becoming part of our nationally recognised Engineering Graduate Development Program gives you experiences that you can't get elsewhere in South Australia.

Our graduates love the chance to rotate through many areas of the business, to build their skills and find out where they really want to apply their engineering passion.

And you couldn't join our paid graduate program at a better time – we're currently at the centre of an energy revolution, leading the way in the shift to green energy.

As one of South Australia's largest employers, SA Power Networks offers excellent pay and conditions, an incredible range of training and development opportunities, and an inclusive culture that empowers you to build a great career and contribute in a meaningful way to our community.

What's on offer?

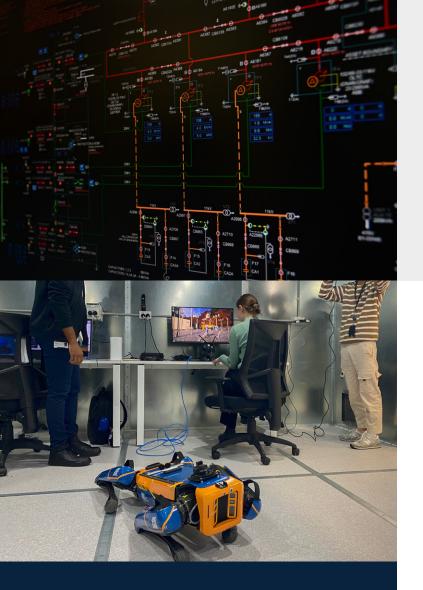
- Rotations to new areas of the business every six months over three years
- ✓ Work with multiple teams
- Optional project management qualification
- Engineers Australia membership and assistance in working towards Chartered status
- Professional development courses in creative problem solving, leadership, diversity in the workplace and more
- Buddy and mentor programs
- Quarterly graduate focus groups, networking and regular graduate social events
- ✓ Access to the Graduate Knowledge Hub
- Flexible working hours and leave provisions for an excellent work/life balance

There are many ways to get involved beyond the 'day job' too, like volunteering in one of our many community initiatives, attending industry events and participating in promotional activities.

An exciting time in energy

Your contribution will be crucial as we empower South Australia through our leadership role in our State's green energy transition:

- → Help drive achievement of our State's goal of net-100% renewable energy by 2030
- → Develop solutions that meet the changing way customers want to make, use and store energy
- → Help build network resilience to increasingly severe weather events
- → Innovate to enhance our efficiency, sustainability and customer service



Unique and varied experiences

The opportunity for growth is vast in a business as large and innovative as ours, including:

- Renewable energy network integration
- Data science
- Data analytics
- Automation
- Artificial intelligence
- Major project design and construction
- Asset management
- Protection and control systems engineering
- Power systems engineering
- Equipment and network innovation
- Multidiscipline substation and network design
- Engineering project management

"With all the experiences on offer you can not only work out what you want to do, but it makes you more effective in your role because you have the bigger picture."

Emily Lauritsen – Network Planning Engineer (Engineering Graduate Alumni)

Benefits

All engineering graduates are offered a permanent contract and enjoy several benefits, including:

- Competitive starting salary
- ✓ Electricity reimbursements
- Flexible working arrangements in line with an Enterprise Agreement
- Superannuation contributions higher than the government super guarantee

Eligibility criteria

You need to be an Australian Citizen or permanent resident who has either completed a degree in a relevant engineering discipline (electrical, electronic, mechatronic, civil, telecommunications) preferably within the past three years, or are working towards graduating by the time the program commences.

"I was able to organise my own rotations in the second year – I really appreciated the ability to forge my own path."

Adam Cameron – Network Analytics & Insights (Engineering Graduate Alumni)

► Hear from our graduates



How do I apply?

Applications should be made online via our Current Vacancies website page.

We are committed to fostering a diverse and inclusive workplace, and proudly support a growing number of female, mature age, and Aboriginal and Torres Strait Islander graduates.

Find out more sapowernetworks.com.au/careers



