

ANNUAL IMPACT REPORT 2023



EMPLOYEE
FOUNDATION

SA Power Networks
Enerven

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OUR MISSION

The Employee Foundation is a charitable trust that brings together employees, families, and friends to make a positive contribution to the South Australian community through donations, fundraising, and volunteering.

OUR VISION

Increase the Employee Foundation's impact on the South Australian community and ensure our employees are engaged and receive recognition for their contributions.

A MESSAGE FROM OUR CHAIR



As Chair of the SA Power Networks Employee Foundation Committee, I am thrilled to reflect on the remarkable journey we embarked on throughout 2023. Together, we have accomplished significant milestones, demonstrating our unwavering commitment to making a positive difference in our community.

First and foremost, to our fantastic pool of payroll donors that keep growing every year; your generosity has enabled us to provide substantial support to various charities across South Australia, empowering them to continue their invaluable work in addressing pressing challenges for people in our community. Your contributions have truly made a difference in the lives of many.

Furthermore, our fundraising events throughout the year have not only been successful but also incredibly engaging and inspiring. These events not only raised vital funds but also fostered a sense of community spirit and camaraderie among us.

Equally commendable is your commitment to volunteering and actively engaging in hands-on initiatives to give back to those in need. Whether it was spending time at local kitchens, organising clothing drives, or packing backpacks for those in need, your willingness to roll up your sleeves and get involved speaks volumes about our commitment to compassion and service.

I would also like to express my sincere appreciation to the committee members and trustees who worked tirelessly behind the scenes. Your guidance, expertise, and commitment to the cause of the Employee Foundation has been invaluable.

As we look back on the accomplishments of 2023, let us take a moment to celebrate the impact we have made together. Each donation, every hour volunteered, and every event organised has contributed to creating positive change in improving the lives of others in our community.

Your passion, generosity, and unwavering commitment to giving back are truly inspiring, and I am grateful for the opportunity to work alongside each and every one of you.

Thank you for your ongoing support and dedication.

A handwritten signature in blue ink that reads "Peter Chapple". The signature is fluid and cursive, written on a light-colored background.

Peter Chapple

*Chairperson
Employee Foundation*

ABOUT OUR FOUNDATION

Trustees of the Foundation are made up of members of the Executive Leadership Team at SA Power Networks and Enerven. The day-to-day management of the Foundation

is vested in the Management Committee which consists of four employees nominated by the trustees, as well as employee elected representatives serving a two-year term.



Holden Hill depot BBQ for Variety SA

TRUSTEES



**ANDREW
BILLS**
CEO SA Power
Networks



**JESSICA
MORRIS**
Chief Customer
and Strategy
Officer



**RICHARD
AMATO**
CEO Enerven

MANAGEMENT COMMITTEE 2023

**PETER
CHAPPLE**
Chairperson

**STEVEN
HATSITSOPANIDIS**
Deputy Chair,
Secretary of Trustees

**ANITA
FAVRETTO**
Treasurer

**ELLEN
HARRISON**
Secretary

**ALEX
GARDEN**

**KAYLA
CRANFIELD**

**LUKE
FERGUSON**

**MICHAEL
ROBRAN**

**AMY
WILLIAMS**

**LEIGH
CARDINAL**

**MEL
WORRALL**

**VICKY
LATHAM**

Our heartfelt thank you goes to the 2023 committee for their hard work, passion and commitment to the Employee Foundation during their tenure!

SPECIAL ACKNOWLEDGEMENT



**VICKI
SHEARER**
Outgoing Executive Officer

Vicki has served as the Executive Officer of the Employee Foundation from 2015 until 2023, and her efforts have been instrumental in shaping its success, propelling it to its current position. Her unmistakable dedication to aiding those in need fostered increased engagement and participation throughout the business, thereby significantly benefiting our South Australian community throughout her tenure.



**DAVID
SYME**
Outgoing Chairperson

David was the inaugural Chair of the Employee Foundation since its inception back in 2006. He played a key role in driving the success of the Foundation through outstanding leadership and dedication. His vision and commitment have been invaluable to our success.

OUR IMPACT IN 2023

THANKS TO YOUR SUPPORT!

OVER

\$481K

DONATED TO SUPPORT
THE SOUTH AUSTRALIAN
COMMUNITY

REACHED

\$300K

IN CUMULATIVE
DONATIONS FOR THE MARY
POTTER FOUNDATION

822 REGULAR
PAYROLL
DONORS

766 VOLUNTEERING
HOURS

40 EMPLOYEE
FUNDRAISERS

44 CHARITIES
RECIEVED A
DONATION

\$5 MILLION MILESTONE

The Employee Foundation celebrated a very exciting milestone in 2023 having reached an enormous \$5 million of cumulative donations made to local charities since our inception in 2006.

It was only in August 2021 that we celebrated hitting \$4 million of cumulative donations. To donate another \$1 million so soon afterwards is an exceptional demonstration of the compassion, dedication and community spirit of our people, especially in the face of COVID and cost-of-living pressures.

We are so proud that over 30% of SA Power Networks and Enerven staff now make regular donations to the Foundation

via payroll, which provides us with a regular income stream to commit to our charity partners.

Not only do our staff contribute their time and money to the Foundation, but so too do their families and friends, enabling us to harness the generosity of even more community-minded South Australians.

Thank you all for your generous support; we quite literally could not do this without you, and we are looking forward to working together to reach the \$6 million milestone in the not-too-distant future.



Rhys Kerr - \$5 Million milestone celebrations

VOLUNTEERING

In 2023, we witnessed a remarkable surge in volunteering hours, soaring from 527 to an impressive 766. This significant increase reflects not only a heightened sense of community engagement amongst our employees, but also a clear desire to give back and make a positive impact in the areas we live and work in.

Volunteering benefits both the giver and the receiving charity and cultivates kindness and compassion by providing firsthand experiences that foster understanding, empathy, and respect for others' perspectives and experiences. It also empowers our

employees to make a tangible difference in the lives of others, whether it's through direct service, advocacy, or fundraising efforts.

The Employee Foundation works with several charity partners to understand their needs and support through ongoing volunteering and one-off events.

Our regular rostered Hutt St Centre volunteers spend two hours at the Centre each week to help with the breakfast shift – this is a total of 208 volunteering hours and more than 2,000 breakfasts served to those most in need.

"We extend our heartfelt appreciation to the remarkable team at SA Power Networks and Enerven.

Through their unwavering support and ongoing commitment as Hutt St Centre volunteers, local community groups and organisations like SA Power Networks and Enerven play a pivotal role in sustaining our kitchen and meal services.

Each Tuesday, their team works hand in hand with our dedicated volunteers, contributing to serving nourishing meals,

clearing tables, and most importantly, spreading warmth and smiles to all those who seek a meal.

Beyond simply addressing an immediate need, the provision of nutritious meals and engaging conversations with our friendly team often mark the first steps towards alleviating homelessness for more than 550 people who walk through our doors each month."

Chris Burns CSC
Chief Executive Officer, Hutt St Centre

We also attended multiple volunteering shifts for Backpacks 4 SA Kids which our employees always find very rewarding. *"When packing the bags, it is nice to envisage what the recipient might feel when they open the backpack to inspect the contents"* and *"the backpacks really make a big impact for children experiencing it rough"* said one of our volunteers.

SA Power Networks and Enerven are proud to offer one day of paid volunteering to their employees to support members of our community doing it tough.

Together, we can build a brighter, more inclusive future—one volunteer hour at a time.



Left to right: Shirley Preston, Sheryl Newitt – Backpacks 4 SA Kids

SA Power Networks and the Employee Foundation were recognised for their outstanding contribution to the community at the 2023 South Australian Volunteer Awards. The awards acknowledge the invaluable involvement and impact made by volunteers, volunteer managers, community

organisations, and businesses to the state. SA Power Networks was honoured to win the Premier’s Award for Corporate Social Responsibility, which included all the fundraising and volunteering work we do through the Employee Foundation.



Left to right: Sandy Pitcher, Vicki Shearer, Anthony von der Borch, Nat Cook - SA Volunteer Awards

2023 KEY CHARITY PARTNERS

The Foundation supports many charities each year through a variety of fundraisers run by our employees. Additionally, we also identify and support some key charity partners based on causes our employees are most passionate about. In 2023, we identified 12 key charities to be supported thanks to our generous payroll donation program.





Left to right: Greg Pattinson, Kylie Lush, Anthony von der Borch - Foodbank SA



Left to right: Ellen Harrison, Amy Williams, Serena Nicolay, Amy Norouzi - Uniting SA Port Adelaide

TREASURER'S FINANCIAL REPORT



“As the Treasurer, I am pleased to present the 2023 Financial Report for the Employee Foundation. We had a successful year financially, demonstrating our collective dedication to make a positive contribution to the South Australian community.”

Anita Favretto
Treasurer
Employee Foundation

Income	
Donations (Payroll)	\$269,847
Donations (SA Power Networks)	\$50,000
Donations (SA Power Networks reimbursement of operating expenses)	\$12,000
Donations (Other)	\$23,943
Fundraising (Corporate Fundraisers)	\$32,557
Fundraising (Employee Fundraisers)	\$123,037
Interest	\$4,622
TOTAL INCOME	\$516,006

Outgoings Donations (Corporate)	
Australian Lions Hearing Dogs	\$10,000
Backpacks 4 SA Kids	\$25,000
Breakthrough Mental Health Foundation	\$30,000
Cancer Council SA	\$57,600
Foodbank	\$10,000
Headspace	\$10,000
Lolly Jar Circus	\$5,000
The Mary Potter Foundation	\$10,000
Motor Neurone Disease Association of SA	\$20,000
Nature Foundation	\$10,000
Novita	\$10,000
See Differently	\$10,000
RSPCA	\$5,000
Uniting SA	\$10,000
Women's & Children's Hospital Foundation	\$20,000
Working Women's Centre	\$10,000
Zahra Foundation	\$10,000
TOTAL	\$262,600

Outgoings Donations (Employee Fundraisers)	
APEX Foundation	\$10,900
Autism SA	\$1,000
Backpacks 4 SA Kids	\$12,200
Beyond Blue	\$3,600
Breakthrough Mental Health Research Foundation	\$1,800
Breast Cancer Network Australia	\$1,000
Camp Quality	\$2,000
Cancer Council SA	\$6,900
Can:Do 4Kids	\$4,300
Childhood Cancer Association	\$5,900
Foodbank	\$1,600
Food on the Table	\$10,200
Furever Farm	\$1,000
Ginger Ninja	\$1,500
Headspace	\$500
Hutt St Centre	\$15,900
Legacy Club of SA	\$2,300
Leukaemia Foundation	\$4,200
Little Claws Rescue	\$1,000
Lucky Little Paws	\$1,000
The Mary Potter Foundation	\$19,500
Motor Neurone Disease Association of SA	\$6,300
Movember	\$8,400
Operation Flinders Foundation	\$36,000
Ovarian Cancer Research Foundation	\$10,100
Puddle Jumpers	\$7,100
Red Nose Foundation	\$11,900
Rescue Me Whiskers & Paws	\$1,000
SA Cat Rescue	\$1,000
Sammy D Foundation	\$1,000
Seacliff Surf Life Saving Club	\$10,000
Variety SA	\$12,000
Women's & Children's Hospital Foundation	\$1,800
Whiskers and Tails Adoption	\$1,000
Youth Opportunities	\$500
Zahra Foundation	\$2,300
TOTAL	\$218,700

TOTAL DONATIONS		\$481,300
Operating Expenditure		\$10,546
Total Outgoings		\$491,846
Surplus/(Deficit)		\$24,160

LIFETIME ACHIEVEMENT AWARDS

The Lifetime Achievement Awards are presented to people whose contribution is considered so significant – either through time or money donated – that it has made a lifetime impact on our work. In 2023, we are inducting three new Lifetime Achievement Award recipients.



AMY WILLIAMS

For over a decade, Amy has been a committed advocate for the Employee Foundation. As the former secretary of the Management Committee, she played a pivotal role in ensuring the smooth operation of the Foundation on a daily basis. Amy has actively engaged in numerous fundraising initiatives, from participating in events

like Relay For Life to organising goods drives. Her efforts have extended to promoting the Foundation at the Angle Park Training Centre, resulting in a notable increase in participation. Congratulations to Amy for her remarkable dedication and achievements!



CAPRICE DAVEY

Caprice has made a substantial contribution to the Foundation. She consistently volunteered at Hutt St Centre and supported the Employee Foundation in various capacities, including being a regular payroll donor,

actively participating in fundraising events, and raising awareness about the Foundation among her colleagues and friends. Congratulations to Caprice for becoming a Lifetime Achievement Award winner!



JOHN MCCORMICK

John consistently demonstrates remarkable dedication to the Foundation. He frequently commits his time to volunteering at the breakfast shifts at Hutt St Centre, readily stepping in when fellow team members are unable to fulfill their commitments.

Furthermore, John actively engages in various Employee Foundation initiatives, whether it's cooking breakfasts at significant fundraisers or participating in morning teas and charity drives. Congratulations to John for his outstanding contributions!

EXISTING LIFETIME ACHIEVEMENT AWARD WINNERS

Ajay Pradhan	Ian Bowen	Lew Owens	Rob Stobbe
Belinda Bryan	Ian Bowman	Mark Clarke	Roberto Ruggiero
Ben Kempster	Ian Rowe	Mark Vincent	Russell Duncan
Brian Docking	Jan Adams	Mel Toyer	Sean Kelly
Brian Whyte	Janelle Fairbank	Mel Worrall	Simon Blom
Cameron Daniell	Jim McCartney	Melissa Rasche	Steve McDonnell
Colin Pearce	Joe Hayden	Michelle Peterson	Suzie Lochert
David Syme	Joe Snook	Mike Lucas	Terry Parsons
Don Thomas	Julia Sagoleo	Paul Topping	Vicki Shearer
Doug Schmidt	Ketsanay	Peter Chapple	Vicki Skidmore
Glyne Smalldon	Vongphachan	Phill Fechner	
Helen Tumes	Kev Connell	Rob Snowdon	



MEET OUR NEW EXECUTIVE OFFICER

Isabell Al-Nahat has been appointed to lead the next chapter of the Employee Foundation's development. She has been with the business for 12 years and is looking forward to engaging with employees and charities right across the state, and to growing the reach of the Employee Foundation.

"I am excited to connect with charities that matter to our employees, so the Foundation continues to reflect our people's values and interest. It is their participation and donations that are the heartbeat of our Foundation, and together we can amplify our impact, strengthen our community ties, and continue a legacy we can all be proud of."

Isabell Al-Nahat
Executive Officer
Employee Foundation
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Enerven

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