

ANNUAL IMPACT REPORT 2024



EMPLOYEE
FOUNDATION

SA Power Networks
Enerven

CONTENTS

A Message From Our Chair	3
A Message From Our Executive Officer	3
About Our Foundation	4
Our Impact In 2024	5
Our Mission, Our Vision	5
Volunteering	7
Fundraisers	8
Community Support	10
2024 Key Charity Partners	11
Treasurer's Financial Report	12
Lifetime Achievement Awards	14

Acknowledgement of Country

In the spirit of reconciliation, SA Power Networks and Enerven acknowledge the multiple Traditional Owners of the lands that host the South Australian electricity network and their connections to land, sea and community. We pay our respects to Elders past and present and acknowledge that these are living cultures.

The visual centrepiece of our first Reconciliation Action Plan is Empowering South Australia, by Presten Warren, an artist and proud Wirangu/ Dieri/Kokatha/Mirning man.





A message from our Chair

As Chairperson of the SA Power Networks Employee Foundation, I'm incredibly proud to reflect on another outstanding year of impact, generosity, and growth.

In 2024, we welcomed a new committee whose fresh energy and ideas have helped propel our mission forward – supporting the communities that need us most. We continue to be inspired by the unwavering generosity of our payroll donors, and by the dedication of employees who give their time, heart, and effort to fundraise, volunteer, and lead with purpose.

A heartfelt thank you to SA Power Networks for its continued support – your backing makes everything we do possible. And finally, I'd also like to sincerely acknowledge the outstanding contribution of our Executive Officer, Isabell Al-Nahat, whose dedication and passion underpin everything we do.



A message from our Executive Officer

I am absolutely blown away by what we've achieved together in 2024. Stepping into my role as Executive Officer for the first year, I knew I had big shoes to fill. More than anything, I wanted to connect with our employees and continue the incredible legacy of the Foundation. What I didn't expect was just how inspiring this journey would be.

With a brand-new committee bringing fresh ideas and enthusiasm, we set out to make this a year to remember – and you all delivered in ways I never imagined. Thanks to the generosity of our employees, we doubled volunteering participation, grew our payroll donor pool, supported 47 fundraisers, and donated over \$600,000 to causes that truly make a difference in South Australia.

In addition to these milestones, I also launched a quarterly Employee Foundation newsletter, keeping our employees more connected and informed about the impact we're making together. It fills me with so much joy to know that our people genuinely enjoy and look forward to reading it.

I can't thank you enough for your passion, dedication, and kindness – and for making 2024 our most impactful year yet!

ABOUT OUR FOUNDATION

Our Foundation is overseen by a group of Trustees, comprising of members from the Executive Leadership Team at SA Power Networks and Enerven. The day-to-day operations are managed by the Management Committee, which includes four employees appointed by the Trustees, along with employee-elected representatives who serve a two-year term.

Trustees



Andrew Bills
CEO SA Power Networks



Jessica Morris
Chief Customer & Strategy Officer



Richard Amato
CEO Enerven

Management Committee 2024



Peter Chapple
Chair Person



Steven Hatsitsopanidis
Deputy Chair, Secretary of Trustees



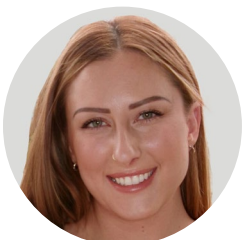
Anita Favretto
Treasurer



Isabell Al-Nahat
Executive Officer



Kylie Lush
Secretary



Alex Garden



Amy Norouzi



Andrew Uraire



Claire Stockwell



James Ferguson



Joshua Newnham



Leanne Robinson



Sheryl Newitt



Vicki Coates

OUR IMPACT IN 2024

Over

\$600K DONATED

to support the South
Australian Community

\$5.8 MILLION

in cumulative donations
since 2006

920 regular
PAYROLL DONORS

47 CHARITIES

received a donation

Over

1,500 VOLUNTEERING HOURS

OUR MISSION

The Employee Foundation is a charitable trust that brings together employees, families, and friends to make a positive contribution to the South Australian community through donations, fundraising, and volunteering.

OUR VISION

Empowering our employees to create lasting change in South Australia by amplifying the impact of the Employee Foundation while fostering a culture of engagement, recognition, and community support.



VOLUNTEERING

Giving Back, Together!

With the business offering one paid day of volunteer leave each year, our employees have a meaningful and accessible way to step away from their everyday roles and give back to those who need it most. It's not only a chance to make a difference – it's also an opportunity to connect with the incredible charities we support and gain a deeper understanding of the impact we're having in our community.

In 2024, we offered more volunteering opportunities than ever before, and the response was incredible – employee participation doubled! We were also proud to organise our first-ever regional volunteering shift supporting Women's and Children's Hospital Foundation, which turned out to be a truly rewarding and memorable experience for everyone involved.

From packing backpacks at Backpacks 4 SA Kids to provide vulnerable children a sense of

comfort and dignity, to organising a food and cocktail trolley at the Mary Potter Hospice, bringing small moments of joy to patients and their families – we saw the power of compassion in action.

Teams came together to pack food hampers at Foodbank SA, helping put meals on the table for South Australians doing it tough. We got our hands dirty planting trees for Trees For Life, contributing to making a greener future. And perhaps most humbling of all, our volunteers served breakfast with warmth and kindness every week at the Hutt St Centre, supporting those experiencing homelessness.

These moments may seem small – but together, they tell a powerful story of what it means to show up, give back, and be part of something bigger.



FUNDRAISERS

A Culture of Giving!

Our employees truly went above and beyond in 2024, organising and participating in an incredible 47 fundraisers – that’s nearly one every week! This amazing effort speaks volumes about the strong culture of giving that lives within our organisation.

To amplify our people’s generosity, the Employee Foundation proudly dollar-matched every fundraiser up to \$5,000, instantly doubling the impact and extending the reach of every cause supported.

Our employees took fundraising to new heights – quite literally! From abseiling down a city building to raise funds for prostate cancer and young kids, to driving across the country to raise money for sick and disadvantaged children and their families, our team showed up with courage and creativity.

One determined employee set out to walk the entire Heysen Trail, raising awareness and funds along the way. Others took part in Movember, proudly growing moustaches to support men’s health. We saw staff frock up in support of ovarian cancer, wear loud shirts to raise money for children with hearing impairments, and run marathons for causes close to their hearts.

And it didn’t stop there – there were raffles, bake sales, and even Pawgust, where employees teamed up with their four-legged friends to walk and fundraise. These are just a snapshot of the many amazing fundraisers our employees led in 2024.

Every fundraiser told a story of hope, passion, and people coming together to make a difference. It’s this spirit of generosity and community that defines who we are.





Hutt St Centre
**WALK A MILE
IN MY BOOTS**
FINISH

WALKING
IN THE COLD
WE DON'T HAVE TO

WALK A MILE
IN MY BOOTS

Safe.
Safe.
Day.

Le Brown

COMMUNITY SUPPORT

Beyond donations and volunteering, we take immense pride in supporting our community in every way we can – because at its core, our mission is about giving back to those who need it most. In 2024, we embraced opportunities to make a real difference, extending our impact far beyond financial support. Here’s a look at some of the meaningful and heartfelt initiatives we were privileged to be a part of this year.



Good360

**50
LAPTOPS**

donated to vulnerable community members



Backpacks 4 SA Kids

**400
BACKPACKS**

provided to support displaced children



Uniting SA

**5 TROLLEY
LOADS**

of Christmas toys for disadvantaged children and their families



Various Charities

**7 REFURBISHED
PRINTERS**

donated to charities across South Australia



Foodbank SA

**149 KILOS
OF FOOD**

donated to people experiencing food insecurities

2024 KEY CHARITY PARTNERS

Each year, the Foundation carefully selects and supports charities that truly matter to our employees. We focus on causes that resonate with our people, ensuring our impact is both meaningful and deeply felt. In 2024, thanks to the generosity of our payroll donors, we proudly partnered with incredible charities, helping to create real change in the communities that need it most.



TREASURER'S FINANCIAL REPORT

As the Treasurer, I am proud to present the 2024 Financial Report for the Employee Foundation. This year, our financial results exceeded expectations – a testament to the generosity and commitment of our employees. Their dedication to supporting the South Australian community has translated into real, lasting impacts, allowing us to give more, do more, and change more lives than ever before.

Anita Favretto



Income

Donations (Payroll)	\$281,702
Donations (SA Power Networks)	\$50,000
Donations (SA Power Networks reimbursement of operating expenses)	\$12,000
Donations (Other)	\$104,588
Fundraising (Corporate Fundraising)	\$19,697
Fundraising (Employee Fundraisers)	\$134,982
Interest	\$5,911
Total Income	\$608,880



OUTGOING DONATIONS (CORPORATE)

Australian Lions Hearing Dogs	\$10,000
Backpacks 4 SA Kids	\$30,675
Breakthrough Mental Health Research Foundation	\$20,000
Cancer Council SA	\$14,000
Catherine House	\$10,000
Childhood Cancer Association	\$20,000
Cure4CF	\$10,000
Food on the Table	\$5,000
Foodbank SA	\$105
Guide Dogs SA/NT	\$20,000
Hutt St Centre	\$50,000
Leukaemia Foundation	\$10,000
Lolly Jar Circus	\$10,000
The Mary Potter Foundation	\$10,000
MCCSA	\$10,000
Motor Neurone Disease Association of SA	\$15,000
Nature Foundation	\$10,000
Oz Harvest	\$10,000
Puddle Jumpers	\$10,000
Red Tree Foundation	\$5,000
Ronald McDonald House	\$10,000
South Australian Rainbow Advocacy Alliance	\$5,000
See Differently	\$10,000
St Vincent de Paul Society	\$10,000
The Smith Family	\$10,000
Uniting SA	\$160
The Village Co Foundation	\$10,000
Women's & Children's Hospital Foundation	\$10,000
The Zahra Foundation	\$20,000
	\$364,940

OUTGOING DONATIONS (EMPLOYEE FUNDRAISERS)

Adelaide Kitten Rescue	\$1,000
APEX Foundation	\$8,000
Australian Breast Cancer Research	\$4,500
Backpacks 4 SA Kids	\$4,200
Breakthrough Mental Health Research Foundation	\$1,600
Can:Do 4Kids	\$4,000
Cancer Care Centre	\$12,400
Cancer Council SA	\$8,300
Catherine House	\$6,500
Cats in Crisis	\$1,000
Childhood Cancer Association	\$5,500
Food on the Table	\$11,100
Guide Dogs SA/NT	\$8,500
Heart Foundation	\$5,500
Hope Springs Eternal Dog Rescue	\$1,000
Hutt St Centre	\$11,351
Lucky Little Paws	\$1,000
The Mary Potter Foundation	\$26,000
Motor Neurone Disease Association of SA	\$4,000
Movember	\$11,100
Nature Foundation	\$1,600
Operation Flinders Foundation	\$28,600
Ovarian Cancer Research Foundation	\$5,200
Paws Hillbank Haven Rescue	\$2,100
Puddle Jumpers	\$13,800
Ronald McDonald House	\$2,700
RSPCA	\$2,800
Sammy D Foundation	\$4,800
See Differently	\$4,000
The Next Step Australia	\$12,900
Variety - The Children's Charity	\$11,100
Wombat Awareness	\$3,200
The Zahra Foundation	\$6,700
	\$236,051

TOTAL DONATIONS	\$600,991
Donations (Corporate)	\$364,940
Donations (Employee Fundraisers)	\$236,051
Operating Expenditure	\$8,959
Total Outgoings	\$609,950

LIFETIME ACHIEVEMENT AWARDS

Our Lifetime Achievement Awards are a way to celebrate those who have shown significant dedication to the Foundation. This honour is reserved for individuals who have been supporting us for five years or more, making a lasting impact through their generosity, time, and commitment. Their contributions have helped shape the Foundation's success, and this is our way of saying a sincere and well-deserved thank you for their lasting legacy.



Existing Lifetime Achievement Award Winners

Ajay Pradhan	Ian Bowen	Lew Owens	Russell Duncan
Amy Williams	Ian Bowman	Mark Clarke	Sean Kelly
Belinda Bryan	Ian Rowe	Mark Vincent	Simon Blom
Ben Kempster	Jan Adams	Mel Toyer	Steve McDonnell
Brian Docking	Janelle Fairbank	Mel Worrall	Suzie Lochert
Brian Whyte	Jim McCartney	Melissa Rasche	Terry Parsons
Cameron Daniell	Joe Hayden	Michelle Peterson	Vicki Shearer
Caprice Davey	Joe Snook	Mike Lucas	Vicki Skidmore
Colin Pearce	John McCormick	Paul Topping	
David Syme	Julia Sagoleo	Peter Chapple	
Don Thomas	Ketsanay	Phil Fechner	
Doug Schmidt	Vongphachan	Rob Snowdon	
Glyne Smalldon	Kev Connell	Rob Stobbe	
Helen Tumes		Roberto Ruggiero	

2024 WINNERS

Congratulations!

Paul Salter

Paul has been a passionate supporter of the Foundation for many years, and his dedication continues to inspire those around him. From participating in impactful events like the World's Greatest Shave, Soup & Sleep, and the Dementia Walk – just to name a few – Paul consistently goes above and beyond to make a difference.

What makes Paul truly special is not just his personal involvement, but the way he encourages and empowers his team to get involved too, always finding creative and meaningful ways to support the Foundation's mission.

Congratulations, Paul, and thank you for your remarkable and ongoing commitment to giving back.



Tim Strout

For the past 15 years, Tim has been the driving force behind an annual regional golf trip that brings people together for fun, connection, and a meaningful cause. For the last seven of those years, he has taken it a step further – selflessly donating proceeds to support men's health charities, including Movember, a cause close to his heart.

Through his commitment and generosity, Tim has raised an incredible \$30,000 over the years to help improve the lives of others, and he's showing no signs of slowing down. His annual fundraiser has become more than just a tradition – it's a powerful legacy of compassion and community.

Congratulations, Tim – your dedication is truly inspiring, and the impact you've made (and continue to make) is nothing short of extraordinary.





EMPLOYEE FOUNDATION

SA Power Networks
Enerven



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SA Power Networks Employee Foundation



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